

## **Environmental policy of ROBUR Industry Service Group GmbH**

ROBUR is aware of and is committed to minimizing the impact that its business operations have on the environment.

### **ROBUR's Environmental Commitments:**

- ROBUR will aim to avoid harm to the environment where impacted by its business, related activities and services.
- ROBUR will ensure that all its entities operate in accordance with local environmental laws, regulations and standards.
- ROBUR will work to reduce harmful emissions and minimize environmental pollution.

In order to meet these commitments, ROBUR will, as far as it is reasonably practicable to do so, act as follows:

- Provide the necessary information, guidance and resources to ensure that our colleagues understand their personal responsibility to act in an environmentally conscious manner,
- Seek to reduce waste, carbon production and the use of resources (energy, water, paper) through effective waste management and recycling systems,
- Provide skilled personnel that is sufficiently qualified and consider customer requirements when employing sub-contractors to ensure that they meet the specified criteria,
- Develop a high level of environmental awareness amongst colleagues and ensure that environmental friendly practices are implemented at all sites,
- Ensure that environmental incidents are recorded, reported, and investigated and that where necessary, preventative measures are taken,
- Effectively communicate this policy to all employees and ensure that it is referenced to, within induction and training processes,
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It is expected that where a local environmental policy already exists, it should be reviewed to ensure its contents are on accordance with this group policy and in compliance with local environmental laws, regulations, and standards.

Where there is no local policy in place, this group policy is to be adopted and published in the local language, where necessary.

### **Responsibilities:**

Every ROBUR colleague the group is responsible for the environmental activities of their companies and partners. All incidents will be recorded and reported to the local Country Management who will report through to ROBUR Group.

Munich, November 1<sup>st</sup> 2022

The Management